



**STAFF APPLICATION**

Date Received_____
Interview_____
Bkgrd check_____
Contract_____
Filed_____

2200 Williams Blvd. Richland, WA 99354 ~ 509-946-0602

Position Applying for: \_\_\_\_\_  Full Time  Part Time

Application Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_      Date Available to Begin Work: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

**APPLICANT'S NAME AND ADDRESS:**

Name: \_\_\_\_\_

Current Address: \_\_\_\_\_

\_\_\_\_\_

Phone:    Days: (\_\_\_\_) \_\_\_\_\_ Evenings: (\_\_\_\_) \_\_\_\_\_ Cellular: (\_\_\_\_) \_\_\_\_\_

    Email Address: \_\_\_\_\_

How long have you lived at the above address? \_\_\_\_\_

Permanent Address \_\_\_\_\_

*(if different from above)*

\_\_\_\_\_

Phone:    Days: (\_\_\_\_) \_\_\_\_\_ Evenings: (\_\_\_\_) \_\_\_\_\_ Cellular: (\_\_\_\_) \_\_\_\_\_

**EMPLOYMENT EXPERIENCE:**

*Beginning with your present or most recent employment, list your employment history, including military service. Attach a separate sheet if necessary.*

<i>Employer/address</i>	<i>Supervisor</i>	<i>Phone</i>	<i>Position(s) held</i>	<i>Dates employed</i>



**EDUCATION EXPERIENCE:**

List all schools attended, including high school. List most recent, first.

<i>Name of institution City and State</i>	<i>Dates attended</i>	<i># of years completed</i>	<i>Degree earned/ Date</i>	<i>Field of study</i>

List all licenses, certificates, or credentials you hold and professional affiliations to which you belong that are relative to the position for which you are applying.

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Describe any special abilities, skills, experiences, and knowledge that you possess which may further qualify you for this position.

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Please list any activities or sports that you would be capable of and willing to direct, sponsor, advise, or coach.

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**PERSONAL REFERENCES:**

List individuals who are familiar with your Christian testimony. Please include your pastor/minister first.

Name	Address	Phone	Position

**CHRISTIAN BACKGROUND**

Testimony

**On a separate paper, please briefly give your Christian testimony. Include the nature of your current walk with the Lord**

Bible

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, conduct and truth?

Yes  No      Signature: \_\_\_\_\_

Doctrinal Statement

Please carefully read our Doctrinal Statement and indicate below your degree of support.

I fully support the Statement as written without mental reservations.

Signature: \_\_\_\_\_

I support the Statement except for the area(s) listed and explained on the enclosed separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: \_\_\_\_\_

**(Signed Doctrinal Statement must be included with the application.)**

Church

Denominational Preference: \_\_\_\_\_

What is your current local church affiliation? \_\_\_\_\_

Are you presently a member in good standing? \_\_\_\_\_ No. years as member \_\_\_\_\_



**APPLICANT’S CERTIFICATION AND AGREEMENT**

I understand that Liberty Christian School does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the U.S.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery or falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Liberty Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related documents, and my oral interviews. I authorize the release and giving of any information requested by Liberty Christian School such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage, which may result from furnishing the information requested. I further waive the right to ever personally view any of these personal references or documents given to Liberty Christian School.

I certify that I have carefully read and understand the above statements.

Signature \_\_\_\_\_ Date \_\_\_\_\_

***Applicant Declaration of Ethical and Moral Integrity***

As an applicant for a position at Liberty Christian School and its ministries, I (*print name*) \_\_\_\_\_

\_\_\_\_\_ recognize, understand, and adhere to the moral and ethical standards and mandates of said school. I further declare that with regard to my personal moral and ethical character and conduct as of this date, I am not, nor have been in the past, engaged in inappropriate conduct toward minors, nor do I have inclinations toward such conduct. Inappropriate conduct includes the following: homosexuality or verbal, physical or sexual abuse as defined in Scripture and state law. I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral and ethical standards of Liberty Christian School.

Applicant’s Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Administrator’s Signature after discussing the statement with the applicant

\_\_\_\_\_ Date: \_\_\_\_\_

**DOCTRINAL STATEMENT**

The doctrinal statement for Liberty Christian School consists of the following eight statements.

1. We believe in the authority and sufficiency of the Bible, consisting of the 66 books of the Old and New Testaments, as originally written; that it was completely inspired by God, and therefore infallible, inerrant, and it is the final authority in faith and life. (II Tim. 3:16,17; II Peter 1:19-21).
2. We believe there is only one true and living eternal God, an infinite Spirit, the Maker and Ruler of Heaven and earth; inexpressibly holy and worthy of all honor, confidence, and love; that in the unity of the Godhead there are three persons, the Father, the Son, and the Holy Spirit, equal in every divine perfection and existing distinct but harmonious offices in the work of redemption. (Ex. 20:2,3; I Cor. 8:6; Rev. 4:11).
3. We believe that the eternal Lord Jesus Christ, begotten of the Holy Spirit, was born of the Virgin Mary and is true God and true man. (Luke 1:26-31,35; John 1:1,14). We believe in the deity of Christ (John 10:33), His vicarious and atoning death (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His bodily resurrection (John 11:25, I Corinthians 15:4), His ascension to the right hand of the Father (Mark 16:19), and His personal return in power and glory (Acts 1:11, Revelation 19:11).
4. We believe that the Holy Spirit is a divine person, equal with God the Father, God the Son, and of the same nature; that in His relation to the unbelieving world He restrains Satan until God's purpose is fulfilled; that He convicts of sin, of righteousness and of judgment; that He bears witness to the truth of the gospel in preaching and testimony; that He is the agent in the new birth. (John 14:16,17; Matt. 28:19; Heb. 9:14; John 14:26; Luke 1:35; John 16:8-11; Acts 5:30-32; John 3:5-6; Eph. 1:13-14; Mark 1:8; John 1:33).
5. We believe in the reality and personality of Satan, the Devil; that he was created by God as an angel but through pride and rebellion became the enemy of his Creator; that he became the unholy god of this age and the ruler of all the powers of darkness and is destined to the judgment of an eternal justice in the Lake of fire. (Matt. 4:1-11; II Cor. 4:4; Rev. 20:10).
6. We believe the Biblical account of the creation of the physical universe, angels, and man; that the Genesis account is a literal, historical account of the direct, immediate creative acts of God without any evolutionary process; that man was created by a direct work of God and not from previously existing forms of life; and that all men are descended from the historical Adam and Eve, first parents of the entire human race. (Gen. 1:2; Col. 1:16,17; John 1:3).
7. We believe that man was created in innocence (in the image and likeness of God) under the law of his Maker, but by voluntary transgression Adam fell from his sinless and happy state, and all men sinned in him, in consequence of which all men are totally depraved, are partakers of Adam's conduct, and therefore are under just condemnation without defense or excuse. (Gen. 3:1-6; Romans 3:10-19; 5:12,19; 1:18,32). Furthermore, all who remain in unbelief are under the curse; and this distinction holds among men both in and after death, in the everlasting conscious suffering of the lost in the Lake of Fire. (Pro. 14:32; Luke 16:25; Matt. 25:41; John 8:21; Rev. 20:14-15).
8. We believe that the salvation of sinners is divinely initiated and wholly of grace through Jesus Christ, the Son of God, who voluntarily took upon Himself our nature, yet without sin, and honored the law by His personal obedience, thus qualifying Him to be our Savior; that by the shedding of His blood in His death, He fully satisfied the just demands of a holy and righteous God regarding sin. We believe that faith in the Lord Jesus Christ is the only condition of salvation. That in order to be saved, sinners must be born again, which is instantaneous and not a process, and that at the appointed time, the dead in Christ shall be raised in glorified bodies and the living in Christ shall be given glorified bodies to live forever with the Lord. (Jonah 2:9; Eph. 2:8; Acts 15:11; Rom. 3:24-25; John 3:16; Matt. 18:11; Phil. 2:7-8; John 3:3; II Cor. 5:17; I John 5:1)

I agree without reservation to the above doctrinal statement

I agree with all except \_\_\_\_\_

I believe \_\_\_\_\_

\_\_\_\_\_  
*(Please state any beliefs that would be contrary to those listed above in the doctrinal)*

Signature \_\_\_\_\_ Date \_\_\_\_\_

## Authorization to Release Reference Information

I have made application for a position as a \_\_\_\_\_ with Liberty Christian School of the Tri-Cities. I have authorized the school to thoroughly interview the primary references that I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the Liberty Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure, including but not limited to defamation of character or invasion of privacy, that might arise from responding to this reference request.

I waive the right to ever personally view any references given to Liberty Christian School of the Tri-Cities.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

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Applicant name (print)

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Applicant signature

Date